PROMISE

Barnahus Roadmap Guidance and Template

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Promise encourages and supports the development of national/regional roadmaps that set out a path, including key milestones, towards the establishment of multi-disciplinary and interagency teams according to the Barnahus model and the PROMISE Good Practice Standards.

Purpose

The purpose of the roadmap is to document **and communicate the vision and strategy** towards establishing, operating and developing the Barnahus model in a simple and accessible format. The roadmap aims to:

- Provide a guiding document for executing and monitoring the national Barnahus strategy
- Facilitate interagency agreement and internal alignment so that everyone works in a coordinated way towards the same goal
- Facilitate exploration and planning of different options, scenarios and activities
- Communicate the vision and strategy to an external audience

The roadmap should preferably be **adopted by all concerned agencies**. If this is not possible, it is desirable that the lead agency in charge of establishing and/or operating Barnahus formally adopts the roadmap and ensures that it is disseminated to key actors.

Format and Content

The format for the roadmap is flexible, but we recommend a simple and accessible format, such as a Gantt chart. The roadmap does not need to include small details; it can be kept fairly high-level. To make the roadmap clear, it is helpful to create groupings of initiatives or goals. The road map should include all the activities and deliverables that will be implemented to achieve the vision and overall goal for Barnahus, for example roundtables, training, exchange, interagency agreement, evaluation etc. In cases where establishment of Barnahus is scheduled it can also include concrete steps towards establishing Barnahus, such as acquiring premises, establishing a budget, recruiting team, developing interagency agreements and procedures etc.

The Gantt chart below (also available in excel) provides a Roadmap **template for inspiration**. **Please note that you will need to complete the Gantt chart with your specific information**.

To think about

- Clearly connect the different elements recorded in the roadmap with your vision and goals;
- Ensure that you clearly define roles and responsibilities;
- Carefully consider the timing of the different elements;
- Make sure that you document all the activities that you have and will implement under Promise 2, alongside any additional elements that contribute to the achievement of your vision;
- Make sure that the roadmap is visually clear and attractive;
- Make sure that you review and update your road map so it reflects new developments;
- Which groups of initiatives or goals can your roadmap be structured around.

BARNAHUS ROADMAP

Country Project Lead

Start Date

| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
|-------------------------------------|----------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|---------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Workstream/Activity/ Deliverable | Key Reponsible | DATE (E.G months or quarter) | months or | DATE (E.G months or quarter) |
| MILESTONE | | | | | | | | | | | | | | | | | | | | | | | | | |
| GOAL | | | Activity/Deli- varable | Activity/Deli- varable | | Activity/Deli- varable | | | Activity/Deli- varable | Activity/Deli- varable | Activity/Deli- varable | | | | Activity/Deli- varable | Activity/Deli- varable | Activity/Deli- varable | | | | | | | | |
| GOAL | | | | | | | | | | | | | | | | | | | | | | | | | |
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| MILESTONE | | | | | | | | | | | | | | | | | | | | | | | | | |
| GOAL | | Activity/Deli- varable | | | | | Activity/Deli- varable | Activity/Deli- varable | | | Activity/Deli- varable | Activity/Deli- varable | Activity/Deli- varable | | | Activity/Deli- varable | | Activity/Deli- varable | Activity/Deli- varable | Activity/Deli- varable | | | | | |
| GOAL | | | | | | Activity/Deli- varable | Activity/Deli- varable | Activity/Deli- varable | | | | | | Activity/Deli- varable | Activity/Deli- varable | | | | | | | | | Activity/Deli- varable | Activity/Deli- varable |
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| GOAL | | | | | Activity/Deli- varable | Activity/Deli- varable | | | | Activity/Deli- varable | | | | | Activity/Deli- varable | Activity/Deli- varable | Activity/Deli- varable | | | | | | | | Activity/Deli- varable |
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MILESTONE - GOAL - ACTIVITY EXAMPLES

| FORMAL AGREEMENT TO ESTABLISH BARNAHUS | | | | | | | | | | | | |
|--|--------------------------|-------------------------|----------------------------------|----------------------------------|-----------------|---------------------|-------------|---------|-----------|------------|-----|--|
| Political Commitment | Roundtables | Interagency exchange | Media | Bilateral dia- logue/advocacy | Formal decision | etc | | | | | | |
| Interagency Agreement | IROUNDATADIES | 1 | Bilateral dia- logue/advocacy | Draft | Consultation | Formal agreement | etc | | | | | |
| - Signed by STAKEHOLDER | | | | | | | | | | | | |
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| COMPETENT WORKFORCE | | | | | | | | | | | | |
| Forensic Interview | Training | Accreditation | Peer support | Mentoring | etc | | | | | | | |
| Therapy | Training | Accreditation | Peer support | Mentoring | etc | | | | | | | |
| ESTABLISHMENT OF BARNAHUS | | | | | | | | | | | | |
| Barnahus CITY | Preparation of budget | 1 | | Acquirement of premises | Refurbishment | Material | Recruitment | Vetting | Contracts | Procedures | etc | |
| Barnahus CITY | Preparation of budget | | Resource Allo- cation | Acquirement of premises | Refurbishment | Material | Recruitment | Vetting | Contracts | Procedures | etc | |
| Barnahus CITY | Preparation of budget | 1 | | Acquirement of premises | Refurbishment | Material | Recruitment | Vetting | Contracts | Procedures | etc | |

Implementing the Barnahus Quality Standards throughout Europe

PROMISE is supporting Europe to adopt the Barnahus model as a standard practice for providing child victims and witnesses of violence rapid access to justice and care. We undertake this work to fulfil the PROMISE vision: a Europe where the human rights of children to protection from violence, support and to be heard are fulfilled.

A Barnahus provides multi-disciplinary and interagency collaboration to ensure that child victims and witnesses of violence benefit from a child-friendly, professional and effective response in a safe environment which prevents (re)traumatisation. With the formal support from national authorities, PROMISE provides opportunities to translate national commitment into action and engage internationally in the process. In addition, regular networking and strategic communications continually activate our growing network of professionals and stakeholders who are committed to introducing and expanding Barnahus services nationally.

The first PROMISE project (2015-2017) set European standards and engaged a broad network of professionals. The second PROMISE project (2017-2019) promoted national level progress towards meeting the standards and formalised the PROMISE Barnahus Network. Future work will expand these activities to include University training, case management tools, and a European accreditation system.

PROMISE is managed by the Children at Risk Unit at the Council of the Baltic Sea States Secretariat in close collaboration with Child Circle.

Access the PROMISE tools and learn more at www.childrenatrisk.eu/promise





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